

	A	C
1	UUBN 2024 Proposed Budget Draft	
2		2024
3	INCOME	proposed
4	Pledge Payments and Contributions	\$410,618
5	Sunday service offerings	
6	Community Offerings	\$20,000
7	Church Rent	\$100
8	Gifts (non member)	\$6,000
9	Special Projects (grocery certificates)	\$500
10	TNT Auction	\$12,000
11	Trust Distribution	\$18,000
12	Interest	\$30
13	Coffee donations	\$300
14	Equal Exchange	
15	Total	\$467,548
16		
17	EXPENSES	
18	Personnel	
19	<u>Senior/Interim Minister - salary/housing</u>	\$87,000
20	Benefits and Allowances	
21	Fica expense	\$6,656
22	Insurance	\$1,700
23	Pension	\$4,350
24	Professional allowance	\$8,000
25	UUA Health Insurance	\$33,240
26	Sabbatical Expense	\$0
27	<u>DRE Salary</u>	\$59,900
28	<u>Pension</u>	\$5,990
29	<u>Prof Allowance</u>	\$5,990

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2		2024
3	INCOME	proposed
30	Health Ins. Salary Reimbursement	\$1,000
31	<i>Office Manager</i> - salary	\$42,000
32	Pension	\$2,100
33	Prof allowance	\$150
34	Health Ins.	\$3,500
35	Insurance	\$800
36	<i>Custodian</i> - salary	\$24,000
37	<i>Music Director - Salary</i>	\$28,800
38	<i>Prof Allowance</i>	\$150
39	<i>Pension</i>	\$1,440
40	<i>Youth Choir Director</i> - salary	\$10,700
41	Prof allowance	\$150
42	Childcare Providers	\$2,200
43	Audio/Visual 1	\$5,500
44	Audio/Visual 2 and 3	\$3,300
45	Salary Taxes (Social Sec. & Medicare)	\$11,660
46	Total Personnel	\$350,276
47		
48	Utilities	
49	Gas	\$4,000
50	Electricity	\$10,000
51	Water	\$1,200
52	Telephone and Internet	\$3,400
53	Total Utilities	\$18,600
54		
55	Building and Grounds	2

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2		2024
3	INCOME	proposed
56	Maintenance and grounds	\$6,000
57	Snow removal	\$1,500
58	Piano and Organ tuning	\$500
59	Insurance	\$10,000
60	Waste disposal	\$2,800
61	Parking rental (20 spaces)	\$0
62	Total Building and Grounds	\$20,800
63		
64	Operating Expenses	
65	Office supplies & postage	\$3,500
66	Office Software	\$3,800
67	Bank Charges	\$150
68	Copier	\$3,500
69	Janitor supplies	\$1,000
70	Adult Choir Library	\$250
71	Youth Choir Library	\$75
72	Milestone Events	\$1,000
73	Board Allowance/Expenses	\$800
74	Total Operating Expenses	\$14,075
75		
76	Committees	
77	Aesthetics	\$0
78	Community Concerns	\$0
79	Community Contributions	\$20,000
80	Denominational Affairs	\$900
81	Coffee Hour	\$800

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2		2024
3	INCOME	proposed
82	Fellowship	\$600
83	Finance/Stewardship	\$300
84	Green Sanctuary	\$500
85	Helping Hands	\$50
86	History/Archives	\$50
87	Information Technology	\$3,350
88	LRE	\$6,000
89	Membership/Outreach	\$750
90	Shared leadership council	\$0
91	Personnel Committee	\$200
92	Safety	\$1,000
93	Social Justice Committee	\$2,400
94	Worship	\$3,000
95	Guest Musicians	\$500
96	Total Committees	\$40,400
97		
98	Denominational Dues	
99	UUA Annual Fund	\$23,397
100	Total Denominational Dues	\$23,397
101		
102	Total Expenses	\$467,548
103		
104	Projected Surplus/(Shortfall)	\$0

Inflation increase is 5%.

Custodian position filled by part timer, either from congregation or outside

Music director is combination of three positions. Pianist, 1/2 the cost of adult choir director and music director. May want to budget as three positions.

Office manager health insurance follows current cost, annualized.

No budget for membership co-ordinator.

Minister's salary and benefits are a guess.